

Christian Schools Tasmania (CST) is committed to providing and maintaining a safe and healthy workplace for all workers (including contractors and volunteers) as well as clients, visitors and most importantly our students. Hazards and risks to health and safety will be eliminated or minimised, as far as is reasonably practicable.

The responsibility for managing health and safety ultimately rests with the person in control of the business or undertaking (PCBU), directors and management. Principals and teachers and other school staff also have important responsibilities for health and safety in the workplace.

We are committed to complying with the Tasmanian Work Health and Safety Act 2012, the Tasmanian Work Health and Safety Regulation 2012, codes of practice and other safety guidance material. CST establishes yearly objectives, targets and plans to assist in implementing our goals.

Management will:

- Ensure the business complies with all legislation relating to work health, safety and the environment
- Eliminate or minimise all workplace hazards and risks as far as is reasonably practicable
- Provide information, instruction, and supervision to enable all workers and students to work safely
- Consult with and involve workers on matters relating to health, safety and wellbeing
- Provide appropriate safety equipment and personal protective equipment
- Provide a suitable injury management and return to work program
- Ensure that students are provided with the highest levels of health and safety within our schools so far as is reasonably practicable.

Principals, teachers and support staff will:

- Take reasonable care for their own health and safety
- Follow safe work procedures, instructions and rules
- Participate in safety training where provided
- Report all health and safety hazards
- Report all injuries and incidents, including near misses and notifiable incidents
- Use safety equipment and personal protective equipment as instructed
- Work with Christian Schools Tasmania to continually improve the health and safety standards within the business.

Our goal is to provide a safe and healthy school environments that are free from injury and illness. This will only be achieved through the participation, co-operation and commitment of everyone in the workplace.

Name: David Gillman

Position: Chief Executive Officer

Signature: 

Last Review: September 2023

Next Review: September 2026